

# **Code of Ethics**

## Commitments and Principles



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## **1. LETTER FROM THE CEO**

Dear collaborators:

Empresas Copec's business philosophy has always been based on the firm conviction that a company's success is not limited to the fulfillment of its commercial goals. Thus, Empresas Copec seeks to encourage active cooperation with all stakeholders in its sphere, in order to promote the social, environmental and human development of the country, as well as to create wealth, generate employment and ensure permanent financial sustainability. Moreover, for the Company, its responsibilities begin within the company itself, so its first commitment is with each one of its employees.

This way of thinking and acting has allowed Empresas Copec not only to ensure good management, investment and productive action practices, but also to be part of the construction of a better world. We have sought to be a tangible contribution to face global challenges, improving people's quality of life and contributing to the comprehensive development of the countries where our companies operate.

To this end, a fundamental pillar has been the permanent promotion of ethical principles, personal integrity and full respect for established regulations. The value of austerity, honesty, dedication to a job well done and strict compliance with our word have become the basic guidelines to lead our work.

In today's world, it is even more important to understand that promoting a culture of integrity and responsibility is an intrinsic part of our role as a Company, guided in everything we do by respect for human beings and their environment.

For all these reasons, the Board of Directors of Empresas Copec has decided to explicitly set out the principles and conducts that are part of this trajectory. With this goal in mind, this Code of Ethics has been drawn up, bringing together the principles and policies that should guide each and every one of the actions of those of us who comprise Empresas Copec.

Our purpose, "To shape the world for future generations," demands that we assume that our contribution and value creation must be focused on our employees, investors and communities, but also, with strong emphasis, on the people who, in the future, will receive the world that we shape today as a company and society.

We have an obligation to read and make this Code of Ethics our own, not only to ensure that our activities strictly comply with the laws and other regulations applicable to the Company, but also as a way of achieving high standards of corporate social responsibility, transparency and respect among people. Only in this way will we contribute in our day-to-day work to achieve the purpose we so long for.

Yours sincerely,



Eduardo Navarro  
CEO

## **2. OUR PURPOSE**

To shape the world for future generations.

## **3. OUR VISION**

To contribute to society through the creation of value that sustainably benefits shareholders, collaborators, suppliers and communities where we operate, through efficient, responsible, innovative and quality management in all our processes.

To promote the sustainable use of natural and energy resources of our environment, investing in research, technological innovation and training, to prevent and reduce progressively, continuously and systematically the environmental impacts of our activities, products and services.

To develop our activities with quality standards and in a sustained manner over time, encouraging our suppliers to operate under these same standards.

To ensure the safety and occupational health of our employees, seeking to continuously and progressively reduce the safety risks of our operations and services.

To generate conditions for the personal development of all members of the Company, promoting work environments based on respect, honesty, professional quality, training and teamwork.

To build permanent and mutually collaborative relationships with the communities where the Company has presence, supporting their development.

To maintain a transparent and honest communication with the different stakeholders relevant to our Company.

To comply with current legislation, contractual obligations and other commitments that regulate our business and, to the best of our ability, to exceed the established standards.

To have and apply systems and procedures that allow us to manage the risks of our business, regularly assessing our performance in all processes and taking timely corrective actions as necessary.

To disseminate these commitments to our employees, contractors and suppliers, ensuring that this policy is implemented with the collaboration and effort of all, while training and involving everyone in its fulfillment.

To work with dedication, honesty, probity, excellence and to be consistent with the values and policies of Empresas Copec.

## **4. APPLICATION AND SCOPE**

### **4.1. Definitions**

#### **Empresas Copec**

Refers to the company named Empresas Copec S.A., hereinafter also referred to as the "Company".

#### **Code**

This Code of Ethics of Empresas Copec.

#### **Board of Directors**

Body that performs the higher management of Empresas Copec.

#### **Members of Empresas Copec**

Indistinctly, directors, executives and employees of Empresas Copec.

#### **Offense Prevention Model**

Empresas Copec's Offense Prevention Model (hereinafter also "OPM") is a set of tools, procedures and control activities on the Company's processes, in order to prevent the commission of the offenses referred to in the first article of Law 20,393 and to monitor compliance with the Code of Ethics.

The main elements of the OPM are as follows:

1. Identification of the activities or processes of the legal entity that imply risk of criminal conduct.
2. Establishment of protocols and procedures to prevent and detect criminal conducts as part of the Company's activity, and internal sanctions in the event of non-compliance.
3. The appointment of an Offense Prevention Officer, whose responsibilities include the general management of the OPM and the implementation and application of the aforementioned protocols and procedures.
4. The existence of secure reporting channels so that any person can report to the Company facts or situations that could constitute the commission of offenses outlined in Law 20,393 or breaches of this Code of Ethics.
5. The provision of periodic evaluations by independent third parties and mechanisms for improvement or updating based on such evaluations.

### **Offense Prevention Officer**

Person appointed by the Board of Directors, responsible for the general management of the OPM and for the implementation and application of the protocols and procedures outlined in said model. The Offense Prevention Officer (hereinafter also "OPO") shall have adequate independence, shall have effective management and supervisory powers and direct access to Empresas Copec's management in order to inform it in a timely manner of the measures and plans implemented in the performance of its duties, to report on its management and to require the adoption of measures necessary for its duties, which may go beyond his/her competence. For all purposes, the OPO complies with the requirements and characteristics of the "responsible subject" under Law 20,393.

Empresas Copec shall provide the OPO with the resources and material and non-material means necessary to adequately carry out its work.

### **Whistleblower Channel**

Confidential channel for filing complaints, so that any person can report to the Offense Prevention Officer about illegal acts or situations or those in violation

of Empresas Copec's Code of Ethics or the Offense Prevention Model, committed by Members of Empresas Copec, or by third parties related to the Company as part of its activities.

Through this channel it is also possible to request information to the Offense Prevention Officer, in order to resolve any doubts that may arise regarding the legality or ethics of events or situations that may have occurred as part of Empresas Copec's activities.

Access to this channel can be found on the Empresas Copec website: [empresascopec.eticaenlinea.cl](http://empresascopec.eticaenlinea.cl).

### **Ethics and Compliance Committee**

Body with competence to hear matters of ethics and conduct in the company. In addition, the Committee will assist the OPO in the process of analyzing and investigating complaints that apply to the OPM.

This body will be composed of three members: the Company's Chief Executive Officer and two directors of Empresas Copec. The Board of Directors shall appoint the two directors to this committee, who shall remain in office until they are removed by agreement of the Board of Directors or resign.

The other functions of the Ethics and Compliance Committee are detailed in the chapter "Main Bodies and Their Roles" of this Code.

### **Internal Regulations on Order, Hygiene and Safety**

This is the instrument through which Empresas Copec regulates the requirements, obligations, prohibitions and sanctions to which all executives and employees of Empresas Copec must be subject in relation to their work and permanence in Empresas Copec. It also contains procedures for reporting, investigating and resolving situations of work and sexual harassment.



#### **4.2. Scope of Application**

This Code of Ethics sets out the values and principles to which the Members of Empresas Copec must adhere in their behavior.

The provisions of this Code are also applicable to any person who provides services to Empresas Copec by managing its affairs before third parties, with or without its representation, as part of the services provided to the Company.

This Code was not conceived to cover all possible situations that may occur as part of Empresas Copec's activities, nor as a compendium of all the laws and regulations that govern Empresas Copec, and therefore does not replace or abolish other internal policies or procedures, but rather complements them.

It is the responsibility of all Members of Empresas Copec to know, comply with and enforce full compliance with the provisions of this Code.

#### **4.3. Design and Update**

The Board of Directors is responsible for the design and update of this Code. In addition, the Ethics and Compliance Committee and the Offense Prevention Officer may propose to the Board of Directors such updates and amendments to the Code deemed appropriate or necessary.

#### **4.4. Interpretation**

When interpreting the provisions of this Code, Members of Empresas Copec must adhere to the literal and natural meaning of its provisions.

In case of questions or doubts regarding the interpretation of this Code, these should be addressed to the respective management or to the Offense Prevention Officer through the Whistleblower Channel.

## **5. FUNDAMENTAL PRINCIPLES OF BEHAVIOR**

All Members of Empresas Copec must act in accordance with the principles and standards set out below:

### **5.1. Essential Preliminaries**

Members of Empresas Copec must always conduct themselves in accordance with the law.

The Company cannot justify or tolerate any behavior that is at odds with current legislation and the rules of this Code, even when the objective or result is beneficial to Empresas Copec.

It is the responsibility of Empresas Copec and all its Members to get involved and cooperate with the dissemination and training on compliance with these fundamental principles, ensuring that this Code is implemented with the collaboration and effort of everyone.

### **5.2. Good Behavior and Personal Integrity**

Members of Empresas Copec are expected to uphold solid ethical and behavioral principles in all their actions, not only regarding their work performance, but also on a personal level.

All relations between Members of Empresas Copec, and between them and third parties, must be conducted under conditions of respect, excluding any kind of undue pressure, mistreatment, threats, extortion or violence. Under no circumstances may third parties be coerced, intimidated or deceived into signing instruments with the Company, nor may contracts be entered into whose content differs substantially from the business actually carried out between the parties (simulated contract). All contract negotiations must be based on respectful treatment and the exchange of truthful information with the other contracting party.

No Member of Empresas Copec may request or insinuate any collaborator to act improperly, contrary to the regulations in force and the rules of conduct established in this Code. Those who believe that they are being pressured to act improperly must immediately make use of the Whistleblower Channel so that the situation can be investigated and duly resolved.

### **5.3. Sustainability**

Empresas Copec and its Members are committed to developing their activities in a sustainable manner, thus enabling its long-term durability.

In compliance with the above, Empresas Copec and its Members must ensure and observe that the principles of transparency, accountability and good governance are applied in all processes and actions carried out within the Company.

Likewise, all Members of Empresas Copec must ensure the economic viability of the Company, with a long-term perspective, making sure that the economic incentives within Empresas Copec are well designed to avoid a clash between the short-term interests of the Members of Empresas Copec and the long-term interests of the Company.

Members of Empresas Copec must adopt in their daily actions an attitude compatible with the protection and conservation of the environment, bearing in mind compliance with current legislation and the Company's rules in this regard.

### **5.4. Work Environment and Occupational Safety**

All Members of Empresas Copec are responsible for maintaining a safe and healthy work environment, free of violence and harassment, based on respect, responsibility and honesty.

Members of Empresas Copec must cooperate with the implementation and management of systems and procedures that allow Empresas Copec to manage the legal and operational risks of the business.

It is everyone's responsibility to ensure the occupational health and safety of all Members of Empresas Copec, as well as that of its collaborating companies and of the people present at its facilities or who may be affected by its activities.

### **5.5. Respect and Non-Discrimination**

All Members of Empresas Copec must respect people's dignity, rejecting discriminatory attitudes based on distinctions, exclusions or preferences

based on race, color, sex, gender, maternity, breastfeeding, age, marital status, union membership, religion, political opinion, nationality, national ancestry, socioeconomic status, language, beliefs, trade union membership, sexual orientation, gender identity, affiliation, personal appearance, illness or disability, or social origin, which are intended to nullify or impair equal opportunities or fair and just treatment in employment and occupation.

All Members of Empresas Copec are responsible for reporting any situation that violates the aforementioned.

Any Member of Empresas Copec who considers him/herself to be a victim of discrimination or harassment of any kind must proceed as indicated in the Protocol for the Prevention of Workplace Harassment, Sexual Harassment and Workplace Violence included in the Internal Regulations on Order, Hygiene and Safety, and has access to the Whistleblower Channel to file the corresponding complaints.

Empresas Copec rejects, and will not accept under any circumstances, work and/or sexual harassment, as well as the pressure exerted against the affected person to prevent him/her from making the pertinent complaints.

## **5.6. Respect for Free Competition**

Empresas Copec promotes and respects free competition, which is a fundamental value that governs its economic activities. Competition stimulates efficiency and creativity, making it possible to establish fair and equal relationships with those with whom Empresas Copec has commercial relations.

Competitive actions must be governed by Empresas Copec's commercial goals and by considerations specific to the market in which it operates, always in full compliance with current legislation.

Under no circumstances may agreements be negotiated or attempted with third parties that restrict free trade or free competition. In case of any doubt, Members of Empresas Copec should consult their respective management when preparing and signing agreements and contracts, or taking actions that could infringe laws or regulations on this matter.

## **5.7. Company Representation**

When making statements regarding Empresas Copec to the media or public and private entities, Members of Empresas Copec must always adhere to the truth. The content of their statements must always refer to background information known to them and the veracity of which they have no doubts.

In accordance with the provisions of the Manual for Handling Information of Interest to the Market, the Company's representatives or spokespersons before third parties and the media shall be the Chairman of the Board, the Vice Chairman, the Chief Executive Officer, the Chief Financial Officer and the Director of Finance and Investor Relations. Notwithstanding the above, the Director of Strategy and Development, the Chief Communications Officer and the Director of Sustainability and Corporate Affairs shall be authorized to interact with the media.

The Members of Empresas Copec shall act on behalf of it exclusively in those situations for which they have been granted power or authorization, either by the nature of their position or by specific power or delegation. They are therefore prohibited, under any circumstances, from acting under the name of Empresas Copec when they have not been authorized to do so.

Special care should be taken when interacting with government officers and public authorities, for which it will always be necessary to verify that it is within their power to interact with these authorities on behalf of Empresas Copec, always in accordance with the provisions of the Public Officers Relations Policy.

They must take special care to make it clear that they are acting in a personal capacity when their own acts could be confused with actions on behalf of the Company. By way of example: endorsements of political campaigns, issuing opinions to public media, participating in activities of social and community organizations of any kind, making donations, submitting requests to authorities, making statements, etc.

Profiles on social networks or instant messaging applications, stationery, business cards or Empresas Copec stamps must follow the Company's guidelines and authorizations and make appropriate use of its corporate image, and their use will be limited to matters or subjects related to the Company's activities, and never for personal communications.

### **5.8. Conflicts of Interest**

A conflict of interest exists when Members of Empresas Copec in a position to directly or indirectly influence its policies or decisions have a personal interest in any negotiation, action, contract, operation or management involving Empresas Copec.

The foregoing applies to spouses, civil partners or relatives up to the second degree of consanguinity or affinity (children, parents, siblings, aunts and uncles, grandchildren, grandparents and nieces and nephews) of Members of Empresas Copec and companies in which it has an interest.

In the event of a conflict of interest, the Member of Empresas Copec who is in this situation must proceed in accordance with the law and the Company's Conflict of Interest Management Policy.

It is the responsibility of each Member of Empresas Copec to inform themselves fully and report any potential conflicts of interest to Empresas Copec, consulting their direct supervisor or, otherwise, whoever is appropriate according to Empresas Copec's internal policies or the regulations in force.

### **5.9. Protection of Company Assets and Resources**

Members of Empresas Copec must take care of its assets and resources. The use of said goods and resources must always be aimed at fulfilling the functions that correspond to each Member of Empresas Copec as part of its activity.

The above is also applicable to the assets of third parties that are on the Company's premises, and those that Empresas Copec has made available to its Members (e.g. vehicles).

Care should be taken to ensure that the depreciation of Empresas Copec's assets does not go beyond what is necessary for its proper use. It is not permitted to lend or transfer Empresas Copec's assets to third parties without due authorization from the corresponding management.

Knowledge that is the property of Empresas Copec must not be passed on to third parties, particularly knowledge that in the possession of others could

cause damage to Empresas Copec. This same obligation also applies to knowledge owned by third parties to which Members of Empresas Copec have legitimately had access, but with a duty to maintain its confidentiality.

The ownership of procedures and ideas generated by people in activities remunerated by Empresas Copec corresponds to the latter. The unauthorized use of these and other intangible assets, even by those who generated them, is prohibited.

Members of Empresas Copec are prohibited from using Empresas Copec's assets or resources for personal situations, occasions or interests without authorization from the corresponding management. Any authorization for their use, in any case, must be formal.

#### **5.10. Integrity and Corporate Gifts**

The Company especially rejects and prohibits its members from any act or omission that could be considered bribery of public officers (national or foreign), a crime that does not require reciprocity by the public officer in order to be committed. Members of Empresas Copec, in their conversations and relations with public officers, must take special care not to engage in this conduct, avoiding situations or acts that could potentially influence the independence and impartiality of the public officer.

In view of the above, under no circumstances should Members of Empresas Copec give, offer or consent to give gifts or any other type of economic or other kind of benefit to national or foreign public officers, by reason of their position, for their own benefit or for the benefit of third parties related to them. Exceptionally, gifts of little economic value, authorized by custom as manifestations of courtesy and good manners, may be offered or given only if this in no case could be interpreted as an attempt to influence the independence, impartiality or judgment of third parties.

Likewise, regarding suppliers or other individuals with whom Empresas Copec deals, gifts may be accepted or given when such action by its nature is understood as a kindness or marketing action, only if this in no case could be interpreted as an attempt to influence the independence, impartiality or judgment of third parties or a Member of Empresas Copec. In addition, in the case of gifts given to suppliers or other individuals with whom Empresas Copec has a relationship, these must adequately represent the corporate

image of Empresas Copec.

Care should be taken to ensure that, when invitations are made to dinners or events in connection with work-related matters, these could be understood as a commitment, an undue influence or that, due to their nature, character or frequency, they could be interpreted as a deliberate intention to influence the independence, impartiality or judgment of third parties.

In the event that a Member of Empresas Copec is invited to a dinner, event or trip, he/she must ensure that this does not affect his/her independence regarding those who invite him/her or that such an event could be interpreted as a loss of his/her independence and impartiality regarding those who invite him/her. If attendance at the dinner, event or trip requires transportation or accommodation, these expenses must be paid by Empresas Copec.

If in doubt about these matters, consultation should be sought with each direct supervisor or with the Offense Prevention Officer through the Whistleblower Channel.

### **5.11. Relationship with Suppliers and Contractors**

The relationship between Members of Empresas Copec and Empresas Copec's suppliers and contractors must be kept under strict independence and in accordance with the interests of Empresas Copec. This means not assuming any undue commitment or partiality towards a supplier or contractor, always giving priority to criteria of usefulness, quality, opportunity and budget that are favorable to Empresas Copec and in no case favoring one supplier or contractor over another in exchange for a benefit of any kind.

The selection and hiring of suppliers and contractors must always be based on economic, technical, professional and ethical criteria and on Empresas Copec's needs, and their proposals must be selected on the basis of objective factors such as competence, timeliness, price and quality. The selection procedures must be transparent, established prior to contracting and demonstrable if necessary.

Likewise, all Members of Empresas Copec must take care of and return in due time the goods belonging to third parties that are in the Company's possession (by leasing, renting or any other similar legal agreement). In no



case may the aforementioned goods be retained beyond the term previously agreed upon for use by Empresas Copec as a pretext to obtain payment of other obligations that the owner has with Empresas Copec.

#### **5.12. Offenses under Law 20,393**

In accordance with Law 20,393, Empresas Copec could be criminally liable for any of the offenses under said law, perpetrated as part of its activity by or with the intervention of any natural person who holds a position, function or role in it, or by a person or company that provides services to it by managing its affairs before third parties, with or without its representation.

It is expressly stated for the record that Members of Empresas Copec are prohibited from engaging in any of the criminal conducts outlined in Law 20,393.

At any time, through the Whistleblower Channel, it is possible to contact the Offense Prevention Officer to obtain more information about specific situations in which there may be risks associated with the aforementioned offenses. Likewise, in the event of becoming aware of a situation that could involve the commission of one of the offenses under Law 20,393, it is the duty of every Member of Empresas Copec to report the situation to the Offense Prevention Officer through the Whistleblower Channel.

In order to prevent the commission of these crimes, Empresas Copec has drawn up an Offense Prevention Policy that establishes the main guidelines and elements of the Company's Offense Prevention Model. This policy is available to any person on Empresas Copec website: <https://www.empresascopec.cl/en/>.

#### **5.13. Information Management**

The Company has a Manual for Handling Information of Interest to the Market, which provides guidelines applicable to those Members of Empresas Copec who, due to their position, function or role within the Company, have access to information of interest on the Company's operations, in order to ensure that such information is communicated to the market in a truthful and timely manner.

It is hereby stated for the record that Members of Empresas Copec are prohibited from carrying out transactions with publicly offered securities for

which they have information that has not yet been disclosed to the market (business plans, trade secrets, financial data, etc.). While in possession of this type of information, it is also forbidden to recommend to third parties to carry out operations, or to unduly disclose this information to third parties for any reason whatsoever. Information on Empresas Copec's operations is confidential and must not be disclosed. The same applies to information that the Company receives from third parties under a confidentiality agreement.

In view of the above, it is the responsibility of all Members of Empresas Copec to keep with due security all documents and information to which they have access as a result of their work at Empresas Copec. Whenever a disclosure of confidential information of Empresas Copec is deemed necessary by a Member of Empresas Copec, express authorization must be obtained from the corresponding management.

Members of Empresas Copec are responsible for ensuring the confidentiality of the information in their possession, diligently safeguarding documents and files from being read by unauthorized third parties.

Empresas Copec treats as confidential all information of a commercial and business nature obtained from its commercial relations. Empresas Copec will not disclose information related to these businesses or their results without the consent of the other parties in said businesses. The exception is the case in which a disclosure is made in compliance with a legal or judicial mandate.

It is not permitted to remove or extract documents or information from Empresas Copec's offices, facilities or equipment, even by the person who generated such information, except with prior authorization and exclusively for the performance of his or her duties within Empresas Copec. This applies particularly to information contained in computers and electronic devices used by people for their work.

Members of Empresas Copec shall endeavor to represent in a timely, accurate and reliable manner the financial and legal situation of the Company to the market, its auditors and shareholders.

Empresas Copec's accounting and legal books and records, as well as operating records and all other information on the Company's management, must be reliable and comply, both in form and substance, with current accounting practices and legal requirements.

All information provided by Members of Empresas Copec to their superiors, internal and external auditors, as well as the documentation or statements required by other institutions or organizations (public or private), must be - in good faith and to the best of their knowledge - timely, truthful and reliable.

In any interaction where Members of Empresas Copec are required to provide information to third parties as part of their activities, and in compliance with the provisions of this code, it shall not be permitted to conceal information and/or provide inaccurate, false or incomplete data.

In the event of any doubt as to the veracity, legitimacy or integrity of a document or other media containing information on Empresas Copec, Members of Empresas Copec must report the situation to the Company's legal counsels or to the Offense Prevention Officer through the Whistleblower Channel. In this case, it may not be used without the prior approval of the Company's legal counsels or the Offense Prevention Officer.

Likewise, Members of Empresas Copec are prohibited from making false claims or providing false data or information in any type of document. Some examples of falsehoods are: faking the signature of a third party, recording the attendance at an event of persons who have not attended it, attributing non-existent statements to third parties, altering dates, etc.

## **6. MAIN BODIES AND THEIR ROLES**

### **6.1. Ethics and Compliance Committee**

The main duties of the Ethics and Compliance Committee are as follows:

- Assist the OPO in the process of analysis and investigation of complaints that apply to the OPM and suggest measures that may apply.
- Ensure the proper application and dissemination of ethics in the Company.
- Assist the Prevention Officer in the operation of the OPM.
- To be a consultative body on matters of ethics and conduct.
- Propose updates and modifications to the Code of Ethics to the Board of Directors.

The duties of the Ethics and Compliance Committee are exercised collectively. Resolutions shall be adopted by an absolute majority of its members and the deliberations and resolutions of its meetings shall be recorded in a book of minutes, which shall be signed by its members.

## **6.2. Offense Prevention Officer**

The main responsibility of the Offense Prevention Officer is the general management of the OPM and the implementation and application of the protocols and procedures included in said model.

In addition, the Offense Prevention Officer is in charge of managing the Whistleblower Channel, a mechanism that allows people who work at Empresas Copec or third parties to inform Empresas Copec, with protection of their identity, in a timely and agile manner, of complaints about violations of the provisions of Law 20,393 and this Code of Ethics.

The Offense Prevention Officer must also review requests for clarification of specific situations that Members of Empresas Copec submit to him/her when there are doubts about the legality, relevance or ethics of the situation in question.

## **7. APPROVAL AND UPDATE RECORD**

This document was approved by the Board of Directors of Empresas Copec at its meeting held on September 24, 2020 and replaced at its meeting held on August 29, 2024.

In the preceding paragraph, note should be taken of the dates on which the Board of Directors agrees to modify or update this document, in order to have traceability of the changes it undergoes.

## **8. DISSEMINATION MECHANISM**

The complete and updated text of this document will be available to interested parties on the web page of Empresas Copec S.A.: [www.empresascopec.cl](http://www.empresascopec.cl).

## **9. FINAL CHAPTER**

The Members of Empresas Copec must comply with this Code and the laws in force.

Conducts that contravene the provisions of this Code shall be subject to the measures adopted by Empresas Copec, according to the seriousness of the offense and the provisions of the Internal Regulations on Order, Hygiene and Safety. This is without prejudice to any infringement that may derive from the provisions of the law and the civil or criminal liability that may apply in each case.

For these purposes, all Members of Empresas Copec are responsible for informing their managers and/or the Offense Prevention Officer through the Whistleblower Channel of any conduct that they consider to be a violation of the provisions of this Code and of the current law.

Empresas Copec will make this Code available to each Member of Empresas Copec when they are hired, and it will be permanently available for consultation on Empresas Copec website: [www.empresascopec.cl/en/](http://www.empresascopec.cl/en/).

When this Code comes into force, as well as when it is updated or modified, a copy must be given to each Member of Empresas Copec, who must sign a form stating that they have received it.