



**SUPPLIERS CODE OF
CONDUCT**



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1. INTRODUCTION

Empresas Copec S.A. (hereinafter "Empresas Copec", the "Company" or the "Enterprise") is a world-class company that seeks to deliver an attractive long-term profitability to its investors while contributing to the development of Chile and the different countries where it operates.

The Company conducts its activities in accordance with high ethical and transparency standards. In this regard, the performance of Suppliers plays an important role in the sustainable development of its activities.

2. SCOPE

This Code of Conduct defines the business practices and minimum sustainability requirements that all of the Company's Suppliers must comply with and that seek to achieve a balance between economic growth, environmental care and social well-being.

Supplier shall be understood as any natural or legal person that provides goods or services to Empresas Copec.

This Code of Conduct shall be an integral part of any contract that the Company enters into with its Suppliers.

3. FUNDAMENTAL PRINCIPLES

3.1. Relationship with the Company

The relationship between the Company and the Supplier must be maintained under strict independence, within the framework of a fair and transparent relationship.

In addition, the Supplier must comply with all legal, administrative and regulatory standards in force.

3.2. Sustainability

The Company acknowledges the importance of sustainability and promotes its consideration as a relevant factor in decision making. In this sense, the Supplier shall make its best efforts to manage its business with responsibility and integrity regarding environmental, social and governance issues.

In this regard, the Supplier shall comply with the environmental regulations applicable to the location where conducts its operations, informing the competent authority of any incident that may have an environmental impact and should be reported, and implementing, to the extent possible, any improvement related to energy usage, water consumption and/or waste management.

3.3. Criminal Responsibility for Corporations

The Supplier rejects any activity related to offenses included in Law No. 20,393 and all those that are incorporated into said law in the future (hereinafter the "Offenses").

The Company has implemented an [Offense Prevention Model](#), that encourages the prevention of the offenses through different elements, regulations and roles, including the Offense Prevention Policy, a Model that the supplier declares to know and which can access on the Company's website.

Additionally, the Supplier declares that it has not engaged in conducts contrary to said regulations, and that it will take all necessary measures to prevent any conduct contrary to the same, collaborating in good faith with the requirements that the Company may formulate in relation to the application of the Offense Prevention Model.

3.4. Antitrust

The Company promotes and respects antitrust, not only to strictly comply with existing legislation, but also as a sound business practice and a fundamental value that governs all areas of its economic activities.

The Supplier's competitive actions must be governed by considerations specific to the market in which it operates, and by the applicable legal regulations.

In this sense, the Supplier shall declare in the contracts it signs with Empresas Copec, that it has complied and will comply, during the term of the relationship, with all legal provisions in force related to antitrust.

3.5. Labor Conditions

Consistent with valuing the dignity of every person, the Supplier shall respect the human rights of its workers.

In this sense, and in line with the Company's [Human Rights Policy](#), the Supplier shall commit to:

- a) Support and respect the protection of internationally proclaimed human rights.
- b) Respect workers' right to form and join trade unions freely and without fear of reprisals, in accordance with national laws and regulations.
- c) Reject child labor in all its forms.
- d) Respect human dignity, rejecting discriminatory attitudes based on considerations of race, religion, gender, age, sexual orientation, nationality, marital status, disability, etc.
- e) Reject all forms of forced and compulsory labor.
- f) Generate conditions for sustainable development, promoting safe working environments based on respect, honesty and teamwork, and striving to continuously and progressively reduce operational risks.

- g) Comply with existing legal requirements, and apply responsible standards in those cases where there are no applicable laws or regulations, in order to prevent all types of misconduct.

3.6. Health and safety

The Supplier commits to provide working conditions that allow healthy, safe and comfortable working environments, in order to prevent diseases, accidents and injuries.

In addition, it will timely and fully inform all its workers about the risks associated with their tasks, the required preventive measures and safe work methods.

3.7. Conflicts of interest

In accordance with the principles and values established in the [Code of Ethics](#) and the applicable legal regulations, the Company prohibits any situation that could constitute a potential conflict of interest between employees and suppliers.

A conflict of interest arises when an employee's personal circumstances are at odds with the interests of the Company. In these situations, such conflict may influence their actions and, therefore, could result in a lack of the necessary independence and/or impartiality to make a specific decision.

In the event of a potential conflict of interest, the Supplier shall be obliged to inform the Company. In the case, they must notify the most appropriate person they consider within the Company to know about it and/or resolve it, or communicate it through Empresas Copec's Whistleblower Channel.

3.8. Diversity and inclusion

The Supplier must conduct its activities and relations with its collaborators in an environment where respect and promotion of diversity and inclusion are a fundamental part of its behavior, and where it seeks to ensure the integration and development of all the individuals involved. To this end, the Supplier commits to consider in its actions the guidelines described in the Diversity and Inclusion Policy, which is available on the Company's website.

4. WHISTLEBLOWER CHANNEL

The Code of Conduct formalized herein is mandatory for all Empresas Copec S.A. suppliers.

The Whistleblower Channel is confidential and operates through:

- a) Website: <https://empresascopec.eticaenlinea.com>

- b) Regular mail addressed to:
Empresas Copec S.A.
Offense Prevention Officer
150 El Golf Avenue, 17th Floor
Las Condes, Santiago

- c) Direct communication with the he main executive of the area within the Company with which the Supplier is related, who will refer the report to the Offense Prevention Officer.