

GENERAL POLICY ON THE ELECTION OF DIRECTORS IN SUBSIDIARIES OF ANTARCHILE S.A.

I. Introduction

Pursuant to what is laid down in article 92 bis of Law N°18.046 on Corporations (hereinafter the “Law”) and General Rule N°533 of the Financial Market Commission (hereinafter the “CMF”), the Board of Directors of AntarChile S.A. (hereinafter also the “Parent Company”), at a Board meeting held on November 7, 2025, approved the following policy on the election of directors in subsidiaries of the Parent Company (hereinafter the “Policy”).

It is hereby recorded that this Policy only applies to those direct subsidiaries of the Parent Company that are regulated by the CMF. Consequently, the Policy applies solely to the subsidiary Empresas Copec S.A. (hereinafter the “Subsidiary”).

II. Purpose of the Policy

The purpose of this Policy is to establish certain guidelines and parameters to be considered whenever the Parent Company exercises its voting rights at the Subsidiary’s shareholders’ meetings to elect its directors.

III. Suitability of candidates

The Parent Company considers that the directors of a Subsidiary must be individuals who, in the judgment of the Board of Directors of AntarChile S.A., can make a significant contribution to the Subsidiary’s corporate interest, helping to maximize its economic value and sustainably benefit its stakeholders. Candidates are required to hold a university degree, have the availability to responsibly fulfill the duties of the position, and be free from conflicts of interest or any other legal or contractual impediments to holding office.

IV. Affiliation of candidates

The Parent Company does not consider the type or degree of affiliation that a candidate for director of a Subsidiary may have with the Parent Company, with the Subsidiary to whose board they are applying, or with any other companies of the group to be a determining factor. In this regard, candidates may come from the Parent Company, the Subsidiary, or another entity related to the Parent Company; from academia; from the public or private sector; or from other companies in the same or different economic sectors as the respective Subsidiary’s industry.

For this reason, the Parent Company shall have full discretion in casting its vote in the election of directors, with the objective of forming a board of directors that it deems most competent to manage the respective Subsidiary and safeguard its corporate interest.

V. Director election process in Subsidiaries

Whenever the Parent Company is entitled to exercise its voting rights at a shareholders' meeting of the Subsidiary to elect directors, the process of searching for, nominating candidates, and electing the Parent Company's directors at its Subsidiary, shall be as set forth below:

- The Parent Company's Board of Directors—acting on its own, through Company Management, or via external advisors—will conduct a screening and search for director candidates, taking into account the criteria and conditions set forth in Section III above, the provisions of the Parent Company's bylaws, the Law, its regulations, and the rules issued by the CMF.
- The Board of Directors, acting on its own or through Company Management, must deliver the final list of candidates to the Subsidiary's management with sufficient prior notice to ensure the Subsidiary complies with the legal and regulatory procedures and requirements regarding the notice and disclosure obligations for the shareholders' meeting that is to vote on the election of directors.
- The attorneys-in-fact of the Parent Company, with sufficient powers to do so, shall appoint its representative to act at the shareholders' meeting of the Subsidiary, and must grant it the respective powers set forth in articles 111 et seq. of the Regulations of the Law. The terms under which the representative must vote the Parent Company's shares at the respective shareholders' meeting shall be determined by the Board of Directors of the Parent Company, which shall instruct the aforementioned representative.
- The Board of Directors of the Parent Company must consult the legal counsel of the Parent Company in the event of any doubts regarding legal and regulatory requirements, including those established in this Policy.

VI. Approval, disclosure, and dissemination

This Policy was approved by the Board of Directors of AntarChile S.A. on November 7, 2025, and will become effective as of that date.

The Policy will be permanently available to shareholders and the public on the website antarchile.cl and at the offices of the Parent Company located at Avenida El Golf 150, 21st floor, district of Las Condes, Santiago.

Furthermore, Empresas Copec shall disclose this Policy as a Material Fact.